

Monday 13th March, 2023

Dear Parents and Carers,

Unfortunately, it has come to my attention that there have been a number of occasions on which staff around the school have been communicated with in ways that have raised concerns. Not only do I have a duty of care for the children, but it is also my responsibility to ensure everybody on school grounds feels safe and is respected. Due to this, any incidences in breach of conduct towards staff, children or other parents will result in the school taking further action.

Due to the nature of the purpose of a school, undoubtedly, there will be differences of opinion from time to time. There may also be times when information/events are reported to you at home inaccurately.

However, to avoid disproportionate reactions on school premises, I expect school processes to be followed:

- Should you have an initial concern, this must be raised with the class teacher by appointment only.
- Parents, carers and family members are not permitted to enter the school building at any time to approach staff about an issue or concern, unannounced.

Challenging interactions between parents and staff can be very distressing and unsettling for everyone, particularly any children who witness this, which is what we are seeking to avoid.

Should you be unhappy with the outcome of a meeting to discuss your concern, only then may you request a meeting with the leader of that phase.

Phase	Early Years	KS1	LKS2	UKS2
	Pre-school <i>,</i> Nursery and Reception	Years 1 and 2	Years 3 and 4	Years 5 and 6
Leader	Ms Mansell	Mr Serra	Ms Aina	Ms Kelleher

Should you still have concerns after a meeting with the Phase Leader, you may request a meeting with Ms. Mansell (Assistant Headteacher) or Mrs Fraga (Assistant Headteacher).

Further to this, should you remain unsatisfied, and you are clear on the outcome you desire, which is proportionate, you may request a meeting with the Acting Head of School.

All meeting requests are by appointment through the office only.

In addition, parents and carers must not enter the building without the express permission of a member of staff. Once this has been granted, you must sign in using our Inventry system located in the front office, identifying the staff member you have come to meet.

	<b>BJS FEDERATION OF SCHOOLS</b> Bonneville, Jessop & Stockwell Primary	
Stockwell Primary School Stockwell Road London SW9 9TG	Tel: 02072747687 Email: <u>clericalofficer2@stockwell-pri.lambeth.sch.uk</u> Web: Stockwell-pri.lambeth.sch.uk	Executive Headteacher Andrea Parker, BA (Hons), NPQH, NPQEL Acting Head of School Zenia McIntosh, BA (Hons) QTS



They will receive notification that you have arrived via email and they will escort you to the designated meeting place.

This will allow us to know exactly who is on the premises, which is essential for safeguarding, fire regulations and insurance purposes.

There is no reason why any visitor, parent or cares should be on the premises without confirmed acknowledgement of their arrival.

Anybody who is abusive to staff will be banned from the school premises and, where necessary, an antimolestation order will be put in place so that those parents cannot come within 100 metres of the school building. This also includes unreasonable requests leading to harassment and abusive language over the phone.

As a community, we all have a responsibility to be role models for our children. It is essential that we display positive behaviours to support our children's development for the future.

I appreciate your support in helping us create a safe, stimulating and happy environment for both children and staff, in order to get the best outcomes for all.

We know that the overwhelming majority of parents are supportive, and we really are grateful for this.

Yours sincerely,

Ms Z. McIntosh Acting Head of School Ms. A. Parker Executive Headteacher

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